National Dementia Declaration Action Plan

Name of your organisation:-

Nottinghamshire County Council 2019 – 2022

Template for organisations to set out what they are doing to support delivery of the National Dementia Declaration.

1. The National Dementia Declaration lists a number of outcomes that we are seeking to achieve for people with dementia and their carers. How would you describe your organisation's role in delivering better outcomes for people with dementia and their carers?

There are 7,866 people aged 65 and over with a dementia diagnosis in Nottinghamshire (2018). With a diagnosis rate of 75.4% this is an underestimate of the actual number of people living with dementia <u>PHE Dementia Profile</u>.

Our vision is for people in Nottinghamshire to live well with dementia. This our ambition for Nottinghamshire to be a great place for people to enjoy their later life <u>Your Nottinghamshire</u>. <u>Your Future</u>. We will promote a better public and professional knowledge about Dementia; to remove the stigma associated with it; encourage early diagnosis and intervention and ensure quality accessible services to effectively meet the needs of people with dementia and their carers.

This is a refresh for 2019 onwards of our Dementia Declaration Action Plan published in 2011/12.

Priorities:

- Be a Dementia Friendly organisation, including supporting employees living with dementia.
- Engagement and participation of people living with dementia*, putting them at the heart of our Dementia plans.
- Promote healthy lifestyle choices contributing to prevention, delayed onset and living well with dementia.
- Good quality diagnosis and early intervention for all.
- Living as good a life as possible with dementia.

2. What are the challenges to delivering these outcomes from the perspective of your organisation?

This question is to allow you to set out some of the key challenges to delivering for people with dementia from your organisation's perspective. For example, a Royal College might state the challenge on its members understanding about dementia. A training body might say that there is no agreement on what a core curricula should be. (Word limit of 150 words).

Challenges include

- 1. Raising public and professional awareness of dementia and prevention factors.
- 2. Overcoming assumptions about what is possible and right for people with dementia, which may restrict choice and limit their scope for living as good a life as possible.

- 3. To develop and offer sufficient training to the NCC workforce.
- 4. Influencing high quality models and standards of care in commissioned services.
- 5. To make efficient use of limited resources including staffing and achieve value for money.
- 6. Working with a range of partners in health to improve good quality early diagnosis, treatment and support for people living with dementia.
- 7. To identify people living with dementia to effectively engage and consult with them on assessment of needs and delivery of services.

3. What are your plans as an organisation to respond to these challenges

This question seeks to understand what specifically your organisation will do to support delivery of the outcomes for people with dementia given the role that you have identified for your organisation and the challenges you have set out. You could describe activities that are already happening or those being planned. Additionally you might want to consider whether there are other opportunities to incorporate dementia into your general work. For example, are there programmes of work you are currently progressing that could benefit people with dementia and their carers. Where could you commit to dementia being supported within that work?

The scope of activity you describe could be anything you are doing that relates to people with dementia along the dementia care pathway, from awareness of dementia, through diagnosis to the end of life. It could relate to outcomes for people in any setting - in the community, in hospitals, and in care homes. It could include description of national and local activities your organisation will be delivering.

Actions to respond to challenges 1, 2, 3 & 7:

- 1. Implement a Dementia Friendly Nottinghamshire County plan for NCC to be Dementia Friendly and support communities and partners to be Dementia Friendly.
- 2. Promote healthy lifestyle choices that contribute to prevention or delayed onset of dementia and living well with dementia.
- 3. Provide training and encourage greater take-up of assistive technology for people living with dementia.
- 4. Engage with and connect people living with dementia
 - At relevant conferences and events
 - Through delivering Dementia Friends Information Sessions
 - Through connecting with Dementia groups in the County
 - By attending Dementia Action Alliance meetings
 - By promoting and participating in DAA Dementia Action events across Nottinghamshire.
 - Participating in the Nottingham and Nottinghamshire ICS Dementia Steering Group (NNDSG).

Actions to respond to challenges 4, 5 & 6:

5. Identify, promote and deliver quality standards and best practice in services at all stages of the dementia pathway.

Including accessibility, person centred care and workforce development.

6. Enhance support services to carers.

Increasing the identification of carers to enable more people to access information, advice and support services to help them in their caring role.

Approved by the Nottinghamshire County Council Adult Social Care and Public Health Committee on 09/09/2019.

Councillor Tony Harper Chair Adult Social Care and Public Health Committee Date: 09/09/2019